

The Diversity & Inclusion Leadership Boardroom



Overview

The Diversity & Inclusion Leadership Boardroom is designed to provide diversity and inclusion leaders from law and accounting firms, and companies that retain their services, a members-only forum for energetic and strategic discussion. All discussions are **Boardroom Confidential**. The Leadership Boardroom summits will include discussions about timely, relevant issues such as:

- Current events that impact workplace environments
- The Big Tickets: Gender, Race, Sexuality, Religion, Nationality, Ethnicity, Ability, Class
- Gender versus ethnicity – two sides of the same coin?
- Beyond Diversity and Inclusion – much more than just a seat at the table
- The ever-changing definition of diversity and inclusion in a global professional services firm Disruptors to the status quo and creating new competitive strategies and models
- Benefits of a truly diverse firm/Challenges posed by non-diverse work environments
- The evolving role and responsibilities of the Diversity and Inclusion Leaders
- Motivating and driving change – how to engage and speed the process
- Integration with other C-suite leaders
- Megatrends – how they influence and impact our clients and our firms
- Critical elements for establishing alignment with clients
- Succession planning for global key client accounts
- Creating and promoting thought leadership
- Innovations and strategies for competing with non-traditional business models and teams
- Leadership attributes and models required to achieve planning and implementation success
- Best practices for implementation success
- Dashboards, metrics and analytics
- Strategies for aligning firm, office, practice, and individual planning

Boardroom Offerings in 2021

- ✓ One and one-half-day facilitated roundtable discussions around April/May and September/October timeframes annually
- ✓ Strong peer-to-peer networking group with individuals who establish and define the future for professional service firms
- ✓ Confidential meeting environment, hosted by a member firm, by invitation only

Meeting Format

All meetings will include facilitated conversations of topics identified in pre-meeting phone interviews with Diversity & Inclusion Leadership Boardroom members. The in-person meetings will include a professional development segment to be presented by a market-leading authority in the field of diversity and inclusion in the professional services environment. The general meeting format is a plenary session, highly interactive discussion on identified topics.

Boardroom Chairs and Facilitators

[Silvia L. Coulter](#), Co-Founding Principal, Chair, Business Development and Growth Practice, LawVision Group and LSSO Board Member

[Derwin Johnson](#), Founding Principal, Derwin Johnson Communications, LawVision Adjunct Consultant and LSSO Board Member

Membership Fees

Now through December 2020: Complimentary
Beginning January 2021: Annual Membership: U.S. \$3,950.00

Membership fee will be billed upon acceptance of membership and thereafter annually in January of each year. Membership also includes all meals; travel expenses are the responsibility of Boardroom members.

Member Profiles

Chair, Diversity and Inclusion Committee
Global Chief Diversity and Inclusion Officer
Diversity and Inclusion Committee Members
Chair, Women's Program/Committee
Chair, Affinity Group/s
Chief Strategy Officer
Chief HR Officer
Chief Operating Officer

2020 Boardroom Virtual Meeting Dates

July 29, 2020 – 3:00 p.m. to 5:30 p.m. ET
September 24, 2020 – Noon to 2:30 p.m. ET
An Outlook invite and Zoom link will be sent to registered Boardroom members

To Sign Up

Please sign a copy of the Diversity and Inclusion Leadership Boardroom Membership Application (attached) and send to:

LawVision Group
P.O. Box 1572
Manchester, MA 01944
scoulter@lawvisiongroup.com

For More Information

[Silvia L. Coulter](mailto:scoulter@lawvision.com), 978-526-8316 or scoulter@lawvision.com
[Derwin Johnson](mailto:djohnson@djcomms.com), 646-591-4540 or [djohson@djcomms.com](mailto:djohnson@djcomms.com)

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FIRM MEMBERSHIP APPLICATION

Membership Entitles Your Firm to:

- Send up to 2 representatives to each meeting (extra representative will be \$750/in-person meeting)
- Attend up to 2 meetings per billing cycle and any virtual meetings
- Receive program materials distributed at meetings and Boardroom meeting notes after meetings
- On line Linked-In or Google Group for sharing ideas
- One group call in between scheduled meetings

FIRM INFORMATION

| | |
|-------------------------|--|
| Firm Name: | |
| Billing Address: | |
| City, State Zip: | |

PRIMARY CONTACT *(this contact will be recognized as the billing contact)*

| | |
|-------------------------|------------------------|
| First Name: | Middle Initial: |
| Last Name: | Preferred Name: |
| Title: | |
| Telephone: | Email: |
| Office Address: | |
| City, State Zip: | |
| Assistant Name: | |
| Telephone: | Email: |

From time to time Leadership Boardroom members may want to include their senior-most person in their place or to attend with them. Second member should be a peer-level or senior direct report to the senior member. An additional charge of \$750 will be invoiced for a second member per in-person meeting.

| | |
|------------------------|---------------|
| Assistant Name: | |
| Telephone: | Email: |

Billing Information

- 2020 inaugural year: Complimentary
- 2021: U.S. \$3,950 (one-year membership includes two meetings and any virtual meetings); Billing cycle: January 1 – December 31
- This is an annual membership. Refunds (full or partial) are not given for missed meetings, please plan to send a senior-most level delegate if you are unable to attend a scheduled meeting; all meetings with have dial in numbers for those members who are not able to participate in person and all meeting materials will be sent to members in advance of the meeting
- Membership automatically renews on January 1 unless written notice is received

Note: This is not an invoice; please do not send checks with this document. Once this form is submitted, an invoice will be generated and mailed after January 1, 2021.

By signing this membership application, you are stating that you are authorized to sign on behalf of the firm/organization listed above. Your signature obligates your firm/organization to membership in the Diversity and Inclusion Leadership Boardroom

Signature:

Date:

Please return completed form to:

By Mail:

Legal Sales and Service Organization
P.O. Box 1572
Manchester By the Sea, MA 01944

Or

By Email: scoulter@lawvision.com